A monthly meeting of the County School Board of Henrico County, Virginia, was called to order at 6:33 p.m. on Thursday, February 26, 2026, in the New Bridge Learning Center auditorium, 5915 Nine Mile Road, Henrico, Virginia.

MEMBERS PRESENT:
Madison T. Irving, Chair, Three Chopt District
Ryan E. Young, Vice Chair, Fairfield District
Kristi B. Kinsella, Brookland District
Marcie F. Shea, Tuckahoe District (via remote participation)
Alicia S. Atkins, Varina District

ALSO PRESENT:
Amy Cashwell, Superintendent
Francine Bouldin, Chief Human Resources Officer
Eileen Cox, Chief of Communications
Lesley Hughes, Chief Learning Officer
Tiffany Lewis, Chief Empowerment, Development, and Opportunity Officer
Lenny Pritchard, Chief of Operations
John Wack, Chief Financial Officer
Megan Watkins, Deputy County Attorney/School Board Counsel
Tiffany Burton, Clerk of the School Board

Minutes of the meeting were recorded by Tiffany Burton, Clerk.

Item 1.01 Approval of Remote Participation by a Board Member

Mrs. Shea notified Dr. Cashwell and members of the School Board on February 26, 2026, of her request to participate in the meeting remotely due to a medical condition that prevents her physical attendance, in accordance with Policy P2-04-006, "Electronic Participation in Meetings from Remote Locations." Mrs. Atkins made a motion to approve Mrs. Shea's request to participate in the meeting via Microsoft Teams from Henrico, Virginia. The motion was seconded by Mrs. Kinsella. A roll call vote was taken, and the motion carried (Atkins, Aye; Irving, Aye; Kinsella, Aye; Young, Aye). The Chair called the roll and stated for the record that a quorum of the Board was physically present.

Item 1.02 Approval of Agenda

Mr. Young made a motion to approve the agenda for the monthly meeting as presented. Mrs. Kinsella seconded the motion. A roll call vote was taken, and the motion carried unanimously (Atkins, Aye; Irving, Aye; Kinsella, Aye; Shea, Aye; Young, Aye).

Item 2.01 Pledge of Allegiance and Moment of Silence

Dr. Melissa Halquist Pruden, Principal of Glen Allen Elementary School, and Ms. Abigail Day, fourth-grade teacher, introduced students Luke White, Sulley Benton, Samuel Bolick, Riley Newton, and Aubrey Lennon, who led the Pledge of Allegiance. The Superintendent led a moment of silence.

Item 3.01 Performance Highlight

Mr. Christopher Moseley, Education Specialist for Performing Arts, introduced the Small String Ensemble from Hungary Creek Middle School, who performed under the direction of Mr. Truman Chancy. He recognized Dr. Beth Terrier, the proud principal who was present for the performance.

Item 4.01 Recognition of School Board Appreciation Month

Mrs. Cox recognized School Board members for School Board Appreciation Month. She read a proclamation issued by Governor Abigail Spanberger designating February as School Board Appreciation Month. As tokens of appreciation, each Board member was presented with a beautiful, functional charcuterie board crafted by the Career and Technical Education (CTE) students and teachers at Godwin High School. Under the direction of Mr. Shane Waters, Technology Education Teacher, students leveraged woodworking and manufacturing techniques, along with advanced equipment such as a laser engraver, to engrave the newly adopted HCPS logo and the CTE logo on both sides of the board.

Item 4.02 Recognition of School Board Clerk Appreciation Week

Chair Irving and School Board members recognized Ms. Tiffany Burton, Clerk of the School Board, for School Board Appreciation Week. As a token of appreciation, Ms. Burton was also presented with a charcuterie board as well as a bouquet of flowers.

Item 4.03 Recognition of Irish American Heritage Month

Mr. Irving read a proclamation recognizing and celebrating March as Irish American Heritage Month. National Irish American Heritage Month is dedicated to highlighting the contributions of Irish Americans and serves as an opportunity to learn about their contributions to our community and the world.

Item 4.04 Recognition of Music In Our Schools Month®

Mr. Young read a proclamation recognizing and celebrating March as Music In Our Schools Month. For nearly 40 years, March has been officially designated by the National Association for Music Education (NAfME) for the observance of Music In Our Schools Month (MIOSM). The purpose of MIOSM is to raise awareness of the importance of music education for all children – and to remind citizens that school is where all children should have access to music. MIOSM is

Item 4.04 (cont'd) an opportunity for music teachers to bring their music programs to the attention of the school and the community, and to display the value that school music brings to students of all ages.

Item 4.05 Recognition of Women's History Month

Mrs. Atkins read a proclamation recognizing and celebrating March as Women's History Month. Women's History Month is a dedicated month to reflect on the contributions of women and serves as an opportunity to learn about women leaders and activists, and to celebrate the worldwide contributions of women.

Item 4.06 Recognition of Youth Art Month

Mrs. Kinsella read a proclamation recognizing and celebrating March as Youth Art Month. Youth Art Month celebrates the value of art education and its importance to young artists of all interests and abilities. In 1961, the Council of Art Education established Children's Art Month to advocate for quality art programs in school divisions across the country.

Item 5.01 Henrico Highlights

A video presentation highlighting students from Echo Lake Elementary who used critical thinking, problem-solving, and creativity to bring art and animation to life by creating talking bobbleheads using AI. To highlight the Heart of Henrico, a video presentation showing the amazing work the facilities team performed during the ice and snowstorm that took place earlier in the month. Dr. Cashwell thanked and recognized the facilities team, principals, teachers, DLT, School Nutrition, and especially the Communications Department for their collaboration and support during the inclement weather.

Item 6.01 HCPS Mission Statement

Mrs. Atkins, representative of the Varina District, read the Henrico County Public Schools' Mission Statement.

Item 7.01 Public Forum

The Chair formally introduced the structure of Public Forum, indicating that individuals wishing to address the Board had registered in advance. It was announced that each speaker would be permitted a maximum of three minutes to deliver their remarks. The following citizens addressed the Board.

Lauryn Galloway, teacher at Skipwith Elementary School, expressed concerns regarding facility maintenance, citing reports of mold on ceiling tiles, loss of heat during winter months, and lack of air conditioning during warmer months. She provided photographs of the ceiling tiles for the Board's review.

Item 7.01 (cont'd)

Stephanie Bell, parent of a student in the Henrico Virtual Academy (HVA), advocated for the Board not to eliminate grades K–2 in HVA. She shared statistics on mental health issues pertinent to young children. She stated that HVA tailors instruction to the child and is producing real results. Ms. Bell shared examples of her child's success.

Jordan Karim, parent of a Tucker High School student, expressed concerns regarding communication from school administration and the handling of a student walkout at Tucker High School. He stated that students were initially advised they could protest on school property and had planned to use the parking lot adjacent to Parham Road; however, he reported that on the day of the protest, students were directed to protest in a less visible location. Mr. Karim stated that students proceeded to protest in the parking lot and that the situation escalated, including police presence and statements that students could be arrested if they returned to school property. He reported that students were permitted to retrieve vehicles to leave, but that an SRO stated students were trespassing and directed them to leave the vehicles. Mr. Karim alleged unequal treatment of brown and black students during the incident and questioned why law enforcement was not informed in advance of the planned protest. He further stated that he was told by Mr. Raymond that communication was not relayed due to other obligations and that, although he was informed that students would not be reprimanded for participation, he later learned that disciplinary action occurred.

Aaron Billings, a resident of the Tuckahoe District, expressed concerns regarding school building HVAC maintenance. He reported that classrooms at Carver Elementary School were cold and that some teachers were teaching while wearing heated coats, which he stated was not conducive to learning. Mr. Billings stated that addressing HVAC issues should be a priority for the Board and also raised concerns about deteriorating playground equipment at Carver Elementary School. He further reported that his son observed students at Quioccasin Middle School playing a game titled "Five Nights at Epstein's" on HCPS-issued devices.

Lauren Daniels, parent of a second grader at Twin Hickory Elementary School, addressed the Board regarding reports of inadequate heat in her son's classroom and other classrooms across the division. She stated that her child requested warm clothing for school beginning in December 2025. Ms. Daniels reported that she contacted Twin Hickory leadership by email and was advised that staff were working with the maintenance team. She further stated that she submitted written public comments to the School Board for the December 18, 2025, meeting and did not receive a response. Ms. Daniels stated that heating concerns persist and requested a response and a measurable plan to address HVAC issues in schools.

Elie Mora, parent of students at Henrico Virtual Academy (HVA), addressed the Board regarding the closure of grades K–2 at HVA. She described the virtual setting as beneficial for her daughter, stating that her child is better able to focus, remain engaged, receive individualized attention, and make academic and emotional progress. Ms. Mora stated that the program provides her peace of mind

Item 7.01 (cont'd) regarding her daughter's safety and urged the Board to consider the impact eliminating the K–2 option would have on students and families.

Marlene Sherlock, a resident of the Fairfield District, shared hope that the HCPS annual survey would include questions better aligned to daily school occurrences. She recited several questions that she felt would be better posed for the survey.

Citizens were also invited to submit written public comments via an online form on the HCPS website. These comments were distributed to the School Board members before the meeting and are now part of the official public record in BoardDocs.

Item 8.0 Approval of Recommended Annual Financial Plan for FY2027

Mrs. Kinsella made a motion to approve the Recommended Annual Financial Plan for FY2027 as presented. Mrs. Atkins seconded the motion. A roll call vote was taken, and the motion carried unanimously (Atkins, Aye; Irving, Aye; Kinsella, Aye; Shea, Aye; Young, Aye).

Item 9.0 Consent Agenda

The Chair asked Board colleagues whether there were any requests to separate an item on the consent agenda for discussion, questions, and/or individual action. Hearing none, Mr. Young made a motion to accept, adopt, approve, and/or award items 9.01 through 9.05 on the consent agenda as presented. Mrs. Kinsella seconded the motion. A roll call vote was taken, and the motion carried unanimously (Atkins, Aye; Irving, Aye; Kinsella, Aye; Shea, Aye; Young, Aye).

9.01 Acceptance of Monthly Financial Statement and Budgetary Status Report for the Month Ending January 31, 2026

9.02 Acceptance of Monthly Financial Statement for School Nutrition Services for the Month Ending January 31, 2026

9.03 Approval of Resolution to Provide Transportation and Facilities Employees with Virginia Retirement System Benefits under Henrico County Public Schools

9.04 Approval of Personnel Actions

9.05 Approval of Minutes.

Item 10.01 Unfinished Business

There was no unfinished business to consider.

Item 10.02 New Business

There was no new business to consider.

Item 11.01 Announcements/Adjournment

The Chair announced the upcoming meetings and adjourned the meeting at 7:29 p.m.

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Chair Clerk